

Foreword

This issue of the *Małopolska School of Economics in Tarnów Research Papers Collection* is devoted to important issues in the modern economy and social space. It indicates the need for state institutions and the European Union to take action to support business in the short and long term, as well as the introduction of new principles and aspects of planning, governance and spatial policy—determining real management processes based on resources, rationality and optimality—providing de facto sustainable development. A great deal of space is devoted to new organizational and legal forms of FabLab business incubators, in particular, nonprofit organizations, unions and sporting organizations. The key importance of increasing the efficiency of work management systems, work safety culture and better than ever use of innovative mobile IT technologies by older people, taking into account the principles of ergonomics, are emphasized. The texts on corporate financial management present the results of empirical research on the implementation of new instruments for measuring and recording corporate financial results in practice, and new methods of calculating and maximizing shareholder value.

The articles, which are the result of research conducted as part of basic and implementation, conceptual and empirical research, contain a lot of interesting cognitive and application-related information. The results of these studies can be used by researchers of management and social sciences, as well as by practitioners striving to ensure the development of organizations of which they are part.

The journal is the work of research and teaching staff at our Institution and other schools of higher education in the country, i.e. the Jacob of Paradies University in Gorzów Wielkopolski, the Poznań University of Economics and Business, the Cracow University of Economics, the KEN Pedagogical University of Krakow, the University of Zielona Góra and the University of Szczecin.

On behalf of the Authors, I would like to thank everyone who co-edited this issue of the journal, especially the Editors, and to thank the Reviewers who took the trouble to express their opinions on the submitted articles, and also the Editorial Team and collaborators.

Leszek Koziol
Editor-in-Chief